INDEPENDENT SOCIO-ECONOMIC & ENVIRONMENTAL IMPACT REPORT

ILLOVO SUGAR AFRICA



As the continent's biggest sugar producer, Illovo Sugar Africa has extensive and diversified operations in six African countries, manufacturing more than 1.5 million tons of sugar annually, together with a range of downstream products and renewable power from cane supplied by its own agricultural operations and independent local growers. The Group is a wholly-owned subsidiary of Associated British Foods plc (ABF), a diversified international food, ingredients, and retail group operating in 53 countries, which is listed on the London Stock Exchange. 91% of its own energy requirements are generated from renewable fuels.



PRODUCTION OUTPUT STRONGLY SUPPORTED BY 'ROUTE TO MARKET' COMMERCIAL STRATEGY, PARTICULARLY IN ZAMBIA AND MALAWI.



SUGAR MARKET LEADER TOTAL ECONOMIC IMPACT





R1.2BN DIRECT TAX

- **KEY THEMES:** CLIMATE CHANGE & ENVIRONMENTAL SUSTAINABILITY/ SOCIALLY CONNECTED BUSINESSES/ **ECONOMIC CONTRIBUTION &** PERFORMANCE EXCELLENCE
- **GROUP MAINTAINS PRODUCTION OUTPUT DURING COVID TO ENSURE CONSISTENT SUPPLY TO CONSUMERS AND CUSTOMERS**
- GOVERNANCE / COMPLIANCE FOCUSED & ETHICAL SUPPLY CHAIN

COMMUNITY CONNECTED

SOCIAL IMPACT

LOCAL ECONOMIC DEVELOPMENT



R2.9BN PAID IN

- WAGES
- **SALARIES**
- **BENEFITS**



12 109 PERMANENT EMPLOYEES 13% W O M E N 23% OF MANAGEMENT

FOCUS ON INCREASING NUMBER OF WOMEN EMPLOYEES VIA TARGETS SET BY BUSINESSES

LOST TIME/ACCIDENT FREQUENCY RATE = 0.07 R2.99M INVESTED IN SAFETY TRAINING

R213.5 TO TRAIN 1 381 EMPLOYEES

GROWERS OF WHICH 24 460 ARE SMALL-SCALE FARMERS



5.7BN SPENT ON **R6.7BN ON DOMESTIC** NON-CANE PROCUREMENT

R91.3M COMMUNITY SPEND





EMPLOYEES & DEPENDENTS UNDER VOLUNTARY GROUP PROGRAMME

VALUE & QUALITY-DRIVEN INDUSTRY

1.58 MTONS OF SUGAR PRODUCED, **77% SOLD LOCALLY**

723 560 MWh **GREEN ENERGY** GENERATED, PROVIDING 91% OF OWN ENERGY **REQUIREMENT**

83 128 MWH OF GREEN ENERGY **EXPORTED TO 3 NATIONAL GRIDS**

IMPLEMENTATION OF GREEN CANE HARVESTING TO REDUCE EMISSIONS FROM CANE BURNING BEFORE HARVEST

SUSTAINABLE AGRICULTURE



WATER EFFICIENT DRIP IRRIGATION DEPLOYED ACROSS 5% OF COMPANY- OWNED LAND

WITH MULTI-YEAR PLANS APPROVED TO FURTHER INSTALL DRIP AND/OR OTHER LOW LOSS IRRÍGATION SYSTEMS



SUSTAINABLE AGRICULTURE RESEARCH AND IMPROVEMENTS

FOCUS ON SOIL HEALTH, SUB-SURFACE WATER DRAINAGE, REDUCING CARBON EMISSIONS & WATER USAGE AND CHEMICALS USAGE

9 136 GROWERS EDUCATED ON **SUSTAINABLE AGRICULTURE** THROUGH GROWER **DEVELOPMENT PROGRAMMES** INCLUDING CLIMATE CHANGE ADAPTATION



FOCUS ON **ENERGY EFFICIENCY INITIATIVES**





ABFSUGAR

Source: Independent Socio-Economic and Environmental Impact Assessment conducted by Corporate Citizenship part of SLR for Illovo Sugar Africa for the financial year to 31 August 2021. (Average Exchange Rates FY'21: Rand/USD 16.16)